



EHELF, 11-12 June 2015  
Employability in the 21<sup>st</sup> Century:  
closing session

Sue Bennett, Director, Student Careers  
and Skills, University of Warwick

## Key takeaways

- ▶ Working in partnership
- ▶ Universities in evolving labour market
- ▶ Tension between stability/development
- ▶ Starting early (choice, careers guidance, passion)

## More focus?

- ▶ Education as social good
- ▶ Student experience, student voice
- ▶ Graduate autonomy vs. training workers → preparation for life
- ▶ ‘Graduateness’
- ▶ Transformational experience

## My views

- ▶ “We prepare graduates for jobs that don’t yet exist, who will have to solve problems we don’t yet know about”
- ▶ In a VUCA world, more than skills, knowledge + transferable skills
- ▶ Students taking/creating their place in the world

# Challenges for institutions

- ▶ Adapt or die
- ▶ Web of stakeholder needs
- ▶ Making good transitions
- ▶ New modes of learning

## Challenges, 2

- ▶ Changing student and employer expectations
- ▶ Implications of graduates seeking and creating jobs
- ▶ Defining your own value
- ▶ Work-ready AND future-proofed graduates